

# **CHRYSALIS STEINER SCHOOL**

## educating the whole child

### Access Arrangements for Separated Parents and Guardians

#### Access Arrangements

The separation of parents can be extremely traumatic, especially for the children involved. Whilst many separations are amicable, others can result in serious disputes between parents/guardians including the creation of court sanctioned custody arrangements.

Unless the School is aware that parents/guardians have separated and the status of the separation (including whether there are court orders in place) the safety, wellbeing and development of the child and other students and/or staff may be at risk. In addition, the separation, if not properly managed by the School, may affect the best educational interests of the child.

### Chrysalis Steiner School's Policy

Chrysalis Steiner School is committed to providing a safe environment for all our students, workers and visitors.

It is our policy that:

- a copy of the court order and relevant information that restricts access to children from certain individuals should be provided to the School upon student enrolment or at the time the order is made
- parents/guardians keep the School informed in the event of separation and the status of any court proceedings affecting access arrangements
- a copy of any court orders must be maintained on the relevant student's files and the terms of the court orders affecting access arrangements must be advised to the student's teachers and any other staff (such as sports coaches or music teachers) who are responsible for supervising the student
- any court order with regard to access/custody arrangements will be upheld by the School
- under no circumstances will the School release addresses or contact details of a child or parent, to another parent without a court order, unless there is consent
- staff will not become involved in resolving disputes concerning student family matters
- if there is reason to believe the child's safety may be at risk, the School will withhold the student until further instructions are received from the appropriate parties.

#### Parental Access to Student Information

Parental access to student information will be dependent upon whether or not there is any court order in place affecting such access.

The School will provide student information concerning a child's education to parents/guardians by:

student academic report, Class parent meetings and parent teacher interviews

Parents/guardians may request access to student information and documents which the School will make available, unless the School is aware that there are court orders that deny access to the relevant information.

The School will release student information to external organisations such as the police and government agencies, if required to do so by law.

#### Pick Up of Students at the School

Parental access to pick up students either after or during School hours will be dependent upon whether there is a court order in place affecting such access.

Generally, either parent/guardian has the capacity to pick up their child at the end of the day. Similarly, either parent/guardian may pick up their child during School hours, upon providing sufficient reasons to the School.

In cases where a court order is in place and someone other than the usual person arrives to pick up a child during School hours or to pick up a child at the end of the day, caution should be exercised. In these circumstances, reference to the court order on the student's file should be made to ascertain the nature of the relationship between the student and the person who is seeking to pick up the child. The parent named on the student's file as having responsibility for the long-term care of the child or responsibility for educational matters, should be contacted to determine whether the request to pick up the student should be permitted.

If the parent does not give permission, the child is hesitant to go with the person, or the supervising teacher has reason to believe that the child's safety may be at risk, the School will not grant permission to remove the child.

If the person refuses to leave the School or becomes agitated or aggressive, they should be told that failure to leave the premises will lead to the police being called. If the person continues to remain on School premises despite the warning, the police should be contacted.

Note the School is not the appropriate place for a separated parent who has limited contact with their child under a court order to have contact with their child.

#### Parental Involvement in School Activities

Parental involvement in a child's School activities will be dependent upon whether there is a court order in place affecting such involvement.

Generally both parents may attend and become involved in School activities in the normal course. This may include canteen duties, reading classes or assistance on excursions or sporting events.

Involvement in School activities will be denied if contact is considered inappropriate or there are genuine concerns for the safety and wellbeing of the student, other students and/or staff. Such cases may include where one parent/guardian has an Apprehended Violence Order (AVO) against another parent or a child, or where the one parent has been denied the long term care of the child or responsibility for educational matters by court order.

Where a conflict arises, the Education Director, Primary School Portfolio Holder, High School Portfolio Holder or Business Operations Manager should be contacted and it shall be their responsibility to determine how to handle the conflict situation.

Note a mere objection to participation in the activity is not a sufficient reason to deny participation without a court order, unless there are genuine concerns held for the safety, wellbeing or the best educational interests of the child and/or other students.

#### Staff Responsibilities

#### All staff must:

- familiarise themselves with any court orders that may exist with respect to students in their care
- be alert to signs that a child may be suffering stress as a result of a separation and report the same to their manager
- refuse permission for a parent to pick up a student under their care where there is any perceived danger to the safety of the child
- notify the Education Director or member of the Executive Team in the event a conflict situation arises
- follow the guidelines as set out in this Policy.

#### **Implementation**

The Education Director and Executive Team are responsible for the effective implementation of this Policy.

**Policy Information**