



**CHRYSALIS STEINER SCHOOL**  
educating the whole child

## Class Four Teacher 2021 Application Package

Thank you for your interest in applying for the Class 4 Teacher position at Chrysalis Steiner School. The position is a full time teaching position.

This information package includes:

1. Information for Applicants
2. Chrysalis School Teaching Framework
3. Selection Criteria

Please read these documents carefully and call if you have any questions.

Applications for this position close on Friday 13<sup>th</sup> November 2020. They may be sent via email to [admin@chrysalis.nsw.edu.au](mailto:admin@chrysalis.nsw.edu.au) or via post.

Please note Chrysalis School offers interviews in person.

Kind regards,

Lisa O'Donnell  
Education Director

## INFORMATION FOR APPLICANTS

Thank you for your interest in the advertised position. The aim of this package is to help you understand the selection process.

The basis for selection is the relative merit of each applicant in relation to the selection criteria identified in the Teaching Framework for Chrysalis-Guidelines for Teacher.

### Teaching Framework for Chrysalis - Guidelines for Teachers

The Teaching Framework should be read carefully. It provides Framework Points of shared values, beliefs and practice as a teacher at Chrysalis. These include the following:

- We work within the school vision providing learning experiences consistent with the developmental stages indicated by Rudolf Steiner.
- We use a range of Teaching Strategies.
- Our teaching focuses on developing self-motivated learners.
- We provide safe inclusive classroom management.
- Student progress will be monitored carefully.
- Teachers will need to make a comprehensive contribution to the life of the school.

### Remuneration

Our school has the Independent School NSW Standards Model (Teachers) Multi Enterprise Agreement 2018- 2020 in place. Pay and conditions will be in accordance with this agreement.

### Full time role

This is a full time position commencing with the new school year in 2021.

## How to Apply

Your application should include:

1. A general expression of interest
2. CV – This includes: Working with Children clearance, Teaching qualifications, teacher registration, interests, a brief summary of your career outlining relevant positions you have held and major responsibilities.
3. Statements, which concisely describe how you consider yourself suitable against each of the selection criteria noted below.
4. The names, positions and telephone contact numbers for at least three referees who can comment on your suitability for this position, including one referee at your current school.

## Selection Criteria

1. An understanding of the principles of child development through the lens of Rudolf Steiner's picture of human development and how these apply to your teaching practice.
2. A demonstrated love for children and teaching.
3. A commitment to professional learning and inner development through anthroposophical studies and artistic activities.
4. The ability to plan and deliver a developmentally appropriate curriculum that integrates the arts: music and singing, painting and drawing, movement, modelling, speech and drama in line with the Australian Steiner Chrysalis School Curriculum documents.
5. Teaching experience: with reference to Steiner Primary School experiences where applicable.
6. The ability to work collegially and a willingness to actively participate in and contribute to the cultural and festival life of the school.
7. Excellent organizational and interpersonal skills.