

## **CHRYSALIS STEINER SCHOOL**

## educating the whole child

### **General Supervision Policy**

# Supervision Obligations

Chrysalis Steiner School and its teachers owe a duty to take such measures as are reasonable in all the circumstances to protect students from risks of harm that reasonably ought to be foreseen. Refer to our <u>Student Duty of Care Summary Policy</u> for more detail. The provision of adequate supervision is fundamental to ensuring that Chrysalis Steiner School meets its duty of care obligations.

### Chrysalis Steiner School's Policy

Chrysalis Steiner School is committed to providing a safe environment for all our students when they are in the care of the School.

It is our policy that:

- supervision is provided to students having consideration to the degree of care needed for the protection of students and having regard to:
  - o their age, skill and experience
  - o any physical and/or intellectual impairments
  - existing medical conditions
  - o known behavioural characteristics
  - o the nature of activities being undertaken and hazards
- supervising staff receive first aid training and adequate first aid facilities are available having regard to the nature of the activities being undertaken (refer to our <u>First Aid Policy</u>)
- at least one (1) supervising staff member on remote outdoor camps receive wilderness first aid or remote area first aid training
- accidents and incidents are promptly dealt with through appropriate treatment and/or intervention
- material accidents and incidents are recorded, and corrective action implemented where required (refer to policies relating to <u>reporting of safety hazards</u> and capturing records of student injuries).

Chrysalis Steiner School has developed the following guidelines with respect to supervision.

#### Classrooms

Teachers are responsible for the supervision of their students in their classrooms and in particular should be vigilant to ensure:

• adequate age appropriate supervision having regard to the nature of the activities being undertaken

	<ul> <li>proper use of any plant and equipment</li> <li>proper handling of any hazardous substances</li> <li>proper use of relevant protective equipment</li> </ul>
Playground Supervision	Playgrounds are supervised by staff immediately before and after school, during recess and lunch. Refer to our <u>Playground</u> <u>Supervision and Inspection Policy</u> .
Before and After School Supervision	Whilst the School is committed to ensuring student safety it requires and expects parental co-operation in managing safety issues immediately before and immediately after school.  As a general rule Chrysalis Steiner School provides limited supervision for 30 minutes before and after school.  Where School activities are arranged before or after school appropriate supervision will be provided for attending students depending on the time and location of the activity.  Parents are informed of supervision arrangements and are made aware that students who attend school outside established supervision times may not be supervised and may not receive the care that is normal during the school day.
Implementation	<ul> <li>This Policy is implemented through a combination of:</li> <li>staff training</li> <li>effective communication and incident notification procedures</li> <li>effective record keeping procedures</li> <li>initiation of corrective actions where necessary.</li> </ul>
Discipline for Breach of Policy	Where a staff member breaches this Policy Chrysalis Steiner School may take disciplinary action.